

The logo for the Colorado Ethics in Business Alliance (CEBA) features the acronym "CEBA" in white, bold, sans-serif capital letters on a dark blue rectangular background. Below this, there is a stylized graphic of three mountain peaks: a white peak on the left, a green peak in the center, and a dark blue peak on the right, all set against a white background.

CEBA

COLORADO ETHICS IN  
BUSINESS ALLIANCE

A panoramic photograph of the Denver skyline, showing numerous skyscrapers and buildings under a clear sky. The foreground includes some trees and a large stadium-like structure. The image is framed by a curved, golden-brown border at the bottom.

**COLORADO ETHICS IN BUSINESS ALLIANCE**

*recognizes*

**Jim Black Construction**

*as a finalist for the*

**2013 Bill Daniels Business Ethics Award**

*as a role model for outstanding ethical achievement  
in Colorado's business community.*

A handwritten signature in blue ink, appearing to read "P. Douglas McLemore".

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P. Douglas McLemore, CEBA President

A handwritten date in blue ink, "April 12, 2013".

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Date